

**MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE
(UGC-AUTONOMOUS INSTITUTION)
TRAINING & PLACEMENT CELL**

Procedure for campus Recruitment

We are available to assist you with

- ❖ Choosing a major and developing career goals
- ❖ Obtaining career information and resources
- ❖ Conducting industry and organizational research
- ❖ Developing contacts/networking
- ❖ Learning job search techniques
- ❖ Post-Graduate College application and selection
- ❖ Resume preparation
- ❖ Developing interview skills
- ❖ Finding full-time, part-time and internship opportunities

1. Campus recruitment for final year students starts from Dec onwards every year. Recruitment after passing out of the campus will also be done depending on the availability of non-placed students.

2. Interested recruiters are requested to mail the following details to placements@mits.ac.in

Job Profile

Job Location

Training Period

CTC during & after Training

Designation before & after Training

Service agreement if any – No. of years & Bond amount if any

Degrees & Branches required

Eligibility Criteria – Marks (X / XII/dip / Current degree/UG for PG) and Arrear Status

Selection Process- Test (Online / Not)/GD/Interview

Facilities Required for campus recruitment

Preferred dates to visit

NB : Placement with Paid Training by students and Consulting fee attached placements are not allowed.

3. Based on the above data, students will register at Placement Centre. No. of interested students will be informed to the recruiting company.

4. Based on the no. of interested students, company can fix the venue either at college or at their office. Resumes of the interested students can also be sent to the company for short listing at their end. If the policy of the company is to conduct a pooled campus drive for colleges, we are ready to conduct here in our campus.

5. List of Selected candidates and offer letters shall be given to the Placement Officer at the end of the process. If there is any delay in announcement of results, students will be permitted to attend the next company. If the students get placement in the next company, they will not be permitted to get the offer from the previous company if get selected.

6. The recruiters are requested to give the feedback of the quality of the students at the end of the selection process and also after the training period. This will help us to improve continuously and offer better numbers than the previous year.

7. Dream offer will be given to students

I. To the companies that offer a CTC of more than Rs.3.50 lakhs p.a.

II. To Engineering Companies so that Engineering companies do not fall in short of quality students and also students are given the option to choose their career.

III. If the student gets placed in the Dream Offer, his previous offer will be cancelled by informing the previous recruiter. This is done to make sure that the student joins in only one company. Students placed in the dream offer will not be permitted to attend subsequent Dream offer recruitments.